## Year: 2017-18

### LCAP Goal 1: Quality Teachers, Materials, and Facilities

All CUSD students will have highly-qualified teachers, current standards-aligned instructional materials, current technology, and facilities in good repair.

- 1.1: All CUSD students will have highly-qualified teachers, current standards-aligned instructional materials and facilities in good repair.
- 1.2: By 2018, 100% of CUSD students and teachers will have regular access to the technology they need for curriculum, instruction and assessment.

#### **Site Goals:**

- Marigold will adhere to Williams Act requirements.
- Marigold will move from 2.5:1 toward 1:1 device ratio.

CUSD Actions	Site Actions and Timeline	Metrics	Applicable Proposed E		Proposed Expenditures	penditures	
COSD ACTIONS	Site Actions and Timeline	ivietrics	Subgroups	Description	Funding Source	Amount	
Review credentials and assignments.	<ul> <li>Work with district HR to ensure teachers possess required credentials and are teaching in appropriate assignments</li> <li>Support Induction Professional Development</li> </ul>	- HR Data- Number of teachers with appropriate credential and teaching in correct subject area (See Inductiongoal 2)	All	HR	LCFF-Base		
Purchase the following to ensure students, including students in the identified subgroups, have	Ensure site has proper instructional materials and facilities are in good condition, as per the Williams Act requirements	Williams Act Report	All	Instructional Materials	LCFF Base	\$400,000	
<ul> <li>instructional materials:</li> <li>Textbooks and supplemental materials</li> <li>Educational software:</li> </ul>	Submit work orders for maintenance and operations when facilities need repairs			Renaissance Place (Total District Cost)	LCAP-District Supplemental	\$84,000	
<ul><li>Illuminate</li><li>Renaissance</li><li>iReady</li></ul>					LCAP- District Supplemental (Total District cost)	\$60,500	
				iReady Math and ELA	Supplemental Site	Math \$7, 122	
					Site Discretionary	ELA \$750	
				Discovery Education	LCAP Supplemental Site	<b>\$1,600</b>	
				Illuminate (Total District Cost)	LCFF-Base	\$64,000	

•						
Regularly inspect and maintain facilities.	<ul> <li>Ensure site has proper instructional materials and facilities are in good condition, as per the Williams Act requirements</li> <li>Support the modernization of the Marigold facility to update the campus through ongoing collaboration with facilities department, architects, designers, and contractors</li> </ul>	Williams Act Report	All	M&O	LCFF-Base	
Purchase devices for students and teachers per district technology needs	Site will ensure that Chromebook carts and iPad minis are maintained in good working order. We will have a combination of Desktops, Chromebooks, Carts, and mini iPads for site use, number of devices determined by district IT department	Reduce ratio of students to devices in grades K-5, access to devices, i.e. iPad minis, classroom	All	IT Dept	LCAP- District Supplemental	\$250,000
	<ul> <li>Site will purchase additional headphones for Chromebook carts, computer lab, and 22 mini iPads, cases, and headphones for Kindergarten</li> </ul>	computers, and computer lab		iPads and headphones	Site Discretionary and Marigold PTA Donations	\$7,200
To ensure access to on-line resources, employ:  Librarians and Library Media Assistants	Libraries will be maintained and available for student use.	Marigold Library staffed with Library Media Assistant 12.5 hours per week	All	Librarians & Library Media Assistants	LCAP District Supplemental (Total District Cost)	\$1,056,738
<ul> <li>Instructional Technology Aides</li> </ul>	<ul> <li>PTA donation for books, proceeds from book fairs</li> </ul>	Additional Books for Library		Books	Site Discretionary and Marigold PTA Donations	\$6,000
Aiues	<ul> <li>PTA donation for leveled readers for small group reading instruction/interventions</li> </ul>	Rigby Reader		Mini Books	Marigold PTA Donations	\$6,750
	Marigold will employ an IA Tech and librarian	Tech IA- 20 hours per week		Tech Aides	LCFF-District LCAP (Total District Cost)	\$390,468
Continue providing information to families on resources supporting technology:  Computers for Classrooms Comcast Internet Access IReady Renaissance Learning	Site will supply families with information regarding Computers for Classrooms and Comcast Internet Access via newsletters, district and site website.	Share in newsletter two times per year	All	No Funding Needed		

## Goal 2: Fully Align Curriculum and Assessments with California State Content Standards

- 2.1: CUSD will continue to support teachers in implementing the California State Content Standards via professional development and professional learning communities.
- 2.2: Students will receive high-quality instruction increasingly aligned with the California State Content Standards and CAASPP.
- 2.3: Formal state and federal assessments alongside district and classroom assessments are used to gauge and adjust instruction.

#### **Site Goals:**

- -All certificated personnel will continue to implement CSCS.
- -All certificated personnel will participate in a minimum of 15 hours of PD related to CSCS.
- -All certificated personnel will meet a minimum of 10 times to analyze student achievement data.

CUCD Actions	Site Actions and Timeline	Matrica	Applicable	Pr	oposed Expenditure	!s
CUSD Actions	Site Actions and Timeline	Metrics	Subgroups	Description	Funding Source	Amount
Teachers evaluate current status and next steps in California State Content Standards (CSCS) implementation.	Staff will continue to work on ensuring that all students receive instruction in all subject areas fully aligned to the CSCS and NGSS and develop and administer assessments that align with new state standardized assessments (SBAC)	Local Assessments administered	All	DLC Teachers on Special Assignment (TOSA)	LCAP- District Supplementa (Total District cost)	\$291,830
	District Leadership Committee (DLC) will				Title II District	\$148,000
	analyze overall district instructional needs recommend district-wide staff development	Administration and use of data			Title I District Title III District	\$199,284 \$37,698
Provide professional development in:  California State Content	Our staff will attend district-wide professional development.     Teachers will meet to analyze data and design	District-wide Grade Level Meetings	All	Presenter Costs	Title II District	
Standards  Before school and school-year PD  Technology hardware (e.g.	rigorous CSCS instruction.  PLC's analyzing benchmark results together  GLT/SBIT progress monitoring high concern students	(10/3, 11/28, 1/30, 4/10)		Teacher hourly extra assignment & PLC Release	Title II Site	\$11,175 total budget
Chromebooks) and applications (e.g. Google Apps for Education). IReady	<ul> <li>Planning CSCS lessons together</li> <li>District-wide meetings supporting CSCS implementation with an emphasis on technology</li> </ul>	Planned Common Staff Meetings , 12/6, 1/24		Time & Called Meeting Time		
	<ul> <li>SIte PD Opportunities         <ul> <li>NHA, PLC Release Days, Leadership Team</li> </ul> </li> </ul>	PD Sign In Sheets		After School PD Opportunities	Title II District	
	<ul> <li>Provide opportunities for professional development based on site needs as determined by Leadership, DLC TOSA, and/or staff</li> </ul>	Site Leadership Minutes		Site & Local PD Opportunities	Title II Site	\$11,175 total budget

CUSD will use common assessments for K-6 students in ELA, ELD, and Math as recommended by DLC	Testing Window dates: -iReady 3 times/ year	All	TOSAs See Goal 3	LCFF Supplemental District (Total District Cost)	
Ensure all students are given site, district and state assessments.	-K-5 Local Assessment 4 times/year -Gr.2-5 Local CCSS Assessments 2 times/ year				
Interested teachers will participate in long term professional development opportunities	Release days and agenda	All	District PD Opportunities	Title II-District	\$200,000
			Site PD	Title III- District	\$39,000
			PLCs Peer Instructional Rounds	Educator Effectiveness Funds	\$179,000
	students in ELA, ELD, and Math as recommended by DLC  Ensure all students are given site, district and state assessments.  Interested teachers will participate in long term	students in ELA, ELD, and Math as recommended by DLC  • Ensure all students are given site, district and state assessments.  • Interested teachers will participate in long term  dates:  -iReady 3 times/ year  -K-5 Local Assessment 4 times/year  -Gr.2-5 Local CCSS Assessments 2 times/ year  Release days and	students in ELA, ELD, and Math as recommended by DLC  • Ensure all students are given site, district and state assessments.  • Interested teachers will participate in long term  dates:  -iReady 3 times/ year  -K-5 Local  Assessment 4 times/year  -Gr.2-5 Local CCSS Assessments 2 times/ year  Release days and All	students in ELA, ELD, and Math as recommended by DLC  • Ensure all students are given site, district and state assessments.  • Interested teachers will participate in long term professional development opportunities  • Interested teachers will participate in long term professional development opportunities  • Interested teachers will participate in long term agenda  • Pless of the policy of the professional development opportunities  • Interested teachers will participate in long term agenda  • Peer Instructional	students in ELA, ELD, and Math as recommended by DLC  • Ensure all students are given site, district and state assessments.  • Interested teachers will participate in long term professional development opportunities  • Interested teachers will participate in long term professional development opportunities  • Interested teachers will participate in long term professional development opportunities  • Interested teachers will participate in long term professional development opportunities  • Interested teachers will participate in long term professional development opportunities  • Interested teachers will participate in long term agenda  • Interested teachers will participate in long term professional development opportunities  • Interested teachers will participate in long term professional development opportunities  • Interested teachers will participate in long term professional development opportunities  • Interested teachers will participate in long term professional development opportunities  • Interested teachers will participate in long term professional development opportunities  • Interested teachers will participate in long term professional development opportunities  • Interested teachers will participate in long term professional development opportunities  • Interested teachers will participate in long term professional development opportunities  • Interested teachers will participate in long term professional development opportunities  • Interested teachers will participate in long term professional development opportunities  • Interested teachers will participate in long term professional development opportunities  • Interested teachers will participate in long term professional development opportunities  • Interested teachers will participate in long term professional development opportunities  • Interested teachers will participate in long term professional development opportunities  • Interested teachers will participate in long term professional development opportunities

### Goal 3: Support High Levels of Student Achievement in a Broad Range of Courses

- 3.1: Implement and refine a plan to ensure that all subgroups are on track for successful entrance to college and careers.
- 3.2: Increase the number of students entering third grade, sixth grade and high school scoring at grade level in ELA and mathematics assessments.
- 3.3: Increase student achievement for English learners.
- 3.4: Increase the percentage of students graduating from high school fully prepared for college and careers.

#### Site Goal:

- 85% of K-2 students will meet or exceed the end of year BPST benchmark.
- Marigold will achieve a higher % of students predicted to be proficient on SBAC Math as measured by iReady by the end of trimester three than the % that scored proficient on SBAC last year.
- Marigold will increase the percentage of students who score a 3 or 4 on the SBAC end of year assessment in ELA and Math.

CUCD Actions	Site Actions and Timeline	Metrics	Applicable	Pi	oposed Expenditur	es
CUSD Actions	Site Actions and Timeline	ivietrics	Subgroups	Description	Funding Source	Amount
Secondary Counselors will implement and monitor college/career plans for all students, especially those in the identified subgroups.	Not Applicable					
Implement RTI academic interventions using site allocations to provide TK-12	Staff will ensure all students are on track for achieving proficiency on CUSD and state assessments.	iReady Math Assessments	All			
students with the academic support to achieve at grade level as funding allows.	<ul> <li>Students will take baseline assessments as well as Tri 1, 2, and 3 assessments.</li> <li>Site will use student assessment data to monitor academic progress and disaggregate</li> </ul>	K-5 Common Assessments 2-5 CSCS Aligned		RtI via Special Ed. Staff	LCAP- District Supplemental (Total District Cost)	\$579,355
	site, district, and state testing data.  • High Concern lists of students will be looked at frequently and discussed among teachers	Assessments  3-5 SBAC Data		Reading Pals	LCAP- District Supplemental	\$106,208
	Employ supplementary support teachers (certificated)     Site will use RTI process to monitor placement of students in interventions	CELDT Data EL Reclassification Rate			LCFF District Supplemental	
	<ul> <li>All English Learners will take CELDT</li> <li>Use of various computer programs to facilitate student interventions</li> </ul>	Languagee Star PD		ELD Language Star Coaches	Title I&III District	\$210,000
• English Language Aide	<ul> <li>Site will purchase and use the i-Ready math for all students in grades first-fifth</li> <li>Marigold will employ an English Language Aide</li> </ul>	Usage data in technology programs		i-Ready,	Total Cost  Title II- District	
Linguish Language Alue	to work with EL students bi-weekly, purchase i-Ready ELA for EL students	iReady ELA data for EL students	EL Students. All	Discovery Education	LCAP Supplemental Site	<mark>\$7,722</mark>

Provide the following services to improve instruction:  Targeted Case Managers (TCMs)  Elementary Instructional Specialists (2.6 FTE)	<ul><li>See Goal 4</li><li>Marigold will employ a .2 TOSA</li></ul>		All	TCMs (Total District Cost) Elem TOSAs	LCFF-District Supplemental	357,353
Parent Restricted Aides	<ul> <li>Provide one hour a day of aide support in grades         K-1st</li> <li>Reading Intensive 1:1 aides for Learning Center         to target 2nd grade at-risk readers</li> </ul>			Parent Restricted Aide	LCFF Supplemental Site	\$31,578 plus more for CSEA raises
Guidance Aides	<ul> <li>Implement Reading Pals Program, two days a week, for 17 students in need of intensive reading support</li> </ul>			Reading Pals Coordinator, Books, Marigold TOSA support	Community Partnership, District lottery /instructional materials	\$5,050.95, split with EWE
	<ul> <li>Marigold will employ a 25 hr/week Guidance Specialist</li> </ul>			Guidance Aide	LCFF-District Supplemental	45,000
Implement various models of all-day or extended day Kindergarten at all elementary sites.	<ul> <li>Marigold will have an extended day for the 2017-18 school year. 8:12 a.m 2:00 p.m., include lunch</li> </ul>	Parent and staff feedback	All	Yard Supervision for Lunch	District Funds	

## **Goal 4: Provide Opportunities for Meaningful Parent Involvement and Input**

- 4.1: For students at all schools, provide opportunities and support to increase the numbers of parents and teachers using district electronic student information system to monitor and report on student performance information.
  - 4.2: At all levels, increase parent input and involvement in school activities via various social media platforms.
  - 4.3: Increase consistency of timely response from school staff to parent inquiries regarding their student

#### Site Goal:

- Marigold will set-up, maintain and communicate regularly with at least three social media platforms.
- Marigold will respond to all parent communications within two work days.

CUSD Actions	Site Actions and Timeline	Metrics	Applicable	Pr	oposed Expenditur	es
CO3D ACTIONS	Site Actions and Timeline	ivietrics	Subgroups	Description	Funding Source	Amount
Provide teacher and staff training/information in:  • expectations for timely response (2 day maximum) to	<ul> <li>Make teachers aware of expectation for timely responses to parent inquiries through staff emails and staff meetings</li> </ul>	District PD Sign-in Sheets Parent feedback	All	After School PD Opport.  Remind and	Title II-District	
parent inquiries • Survey Parents	<ul> <li>Register parents on the Remind school-wide text messaging program</li> <li>Parent Portal digital registration</li> </ul>	regarding timely responses		Aeries text  Education for	No Cost	
	<ul> <li>Post on the school Facebook page at least three times a week, increase 'likes' to 475 or more</li> </ul>	Text Messaging Sign-ups Parent Facebook		the Future Survey (Total District Cost)	LCFF Base	\$10,000
		Likes and Participation		Facebook  Smore Digital	No Cost	
	<ul> <li>Post weekly on the Smore School Digital Newsletter and put feed on school website</li> </ul>	Smore Participation statistics		Newsletter	Site Discretionary	\$60
	<ul> <li>Send site and district/community flyers to families via Peachjar through Aeries email list</li> </ul>	Spring Parent Survey Responses		Peachjar	District Funds	
	Administer Education for the Future survey in January					
Provide parent training in English and other languages addressing parent access to:	<ul> <li>Marigold will offer a minimum of 2 parent/family informational opportunities</li> </ul>	Event Sign-in Sheets and staff records	All	Provide refreshments	Site Discretionary	\$50

		1	1	1	1	,
<ul> <li>Parent Portal feature in Aeries, Illuminate, or Renaissance Learning</li> <li>Academic programs to support student learning, such as: Google Apps for Education, etc.</li> </ul>	Examples: Back to School Night, Renaissance Learning technology training, Parent Portal/Aeries training  Marigold will survey parents to ask their opinion about HW practices at Marigold, use results to inform HW policy creation					
Provide the following services to improve instruction			All			See goal
Targeted Case Manager (TCMs)	See Goal 4			TCM Costs		
Elementary Instructional Specialists (TOSA 2.6 FTE)	Marigold will employ a .2 TOSA			Elementary TOSAs	LCAP- District Supplemental	See goal 2
Guidance Specialist	Site Guidance Specialists			Guidance Specialists	(Total District cost)	\$343,908
• Counselor	.5 Elementary School Counselor			Counselor		\$538,161
<ul><li>Employ 3 instructional aides</li><li>Bilingual Aide</li></ul>	Bilingual Aide- part time			Instructional Aides, 9 hours a day	LCAP Site	\$31,578 plus more for CSEA raises
				Bilingual Aide	LCAP- District Supplemental (Total District cost)	\$452,158
Verify 70% of parents attend and participate in parent/ teacher conferences.	<ul> <li>Offer a minimum of six family activities</li> <li>Examples: Reading night, Wake up to</li> <li>Reading, Talent Show, Open House, Jog-a-thon,</li> <li>Back to School Night, Carnival</li> </ul>	Percent of parents attending events such as BTSN, Parent-Teacher Conferences, SSC, and ELAC meetings	All	Provide refreshments and daycare	Site Discretionary	\$300
Implement various models of all-day or extended day Kindergarten at all elementary sites.	<ul> <li>Site Kindergarten teachers will attend planning meetings at the district office.</li> </ul>			No funding needed		

## **Goal 5: Improve School Climate**

• 5.1: Increase attendance and graduation rates for all students among all subgroups, and decrease chronic absenteeism, dropout rates, suspension, and expulsion.

## Site Goal: Marigold will maintain the annual average % of chronically truant students below 8% and percent of attendance above 96%.

CUSD Actions	CUSD Actions Site Actions and Timeline Metrics		Applicable	Proposed Expenditures		
COSD ACTIONS	Site Actions and Timeline	ivietrics	Subgroups	Description	Funding Source	Amount
Provide professional development for all staff in:  Trauma-informed strategies behavior strategies such as the	<ul> <li>Make teachers aware of PD opportunities through weekly emails and staff meetings</li> <li>Virtue of the Month and student recognition</li> </ul>	Session Sign-in Sheets	All	Video Web	Site Discretionary	\$300
Nurtured Heart Approach  • PBIS	<mark>program</mark>	Student behavior referrals		Production Program & student prizes	Site Discretionary	\$300
	<ul> <li>Student and Staff Leadership Program</li> </ul>	Leadership Student Activity Logs, Office Referrals, Staff Feedback		Release time for leadership teachers, students to conference	Site Discretionary	\$400
	• PBIS	PBIS Plan, Goals, Meeting Agendas		Release Time, EA	Site Discretionary	\$1,000
Provide parent, education/training classes to improve student attendance	Provide a minimum of six family events	Event Sign-in Sheets, staff records	All	See goal 4  Transport.		
	<ul> <li>Early identification of students with attendance issues</li> <li>Communicate chronically absent/tardy names to teachers</li> </ul>	Aeries Reports		assistance ie. bikes, bus passes	Site Discretionary	\$100
	<ul> <li>Parent/Principal meetings to encourage and tardy improvement</li> <li>Use attendance rewards at school assemblies</li> </ul>			EA for Attendance Clerk	Site Discretionary	\$800
				Attendance Awards, prizes	Site Discretionary	<mark>\$50</mark>

Maintain Opportunity Class	Number of	ΔΙΙ	Onnortunity	LCFF District	160,000
Waintain Opportunity class	Referrals to	All	Class		100,000
	Opportunity Class,				
<ul> <li>Institute the Reset Classroom as an alternative</li> </ul>	OSS Rates		Reset	LCFF District	107,000
to suspensions				Supplemental	107,000
		All			
	Rate				107,044
<ul> <li>Employ EMHI, PIP, Guidance Aides- See Goal 3</li> </ul>			District Cost)	Supplemental	
Employ Nurses				1055 5:	
					496,363
Employ Health Assistants				Supplemental	
			Cost)		
Provide MNI Services as needed				LCEE District	
Trovide With Services as needed			,		336,250
			District Cost)	- Сарристента.	
Employ School Aides (noon supervisor, yard)	Number of	All	Campus	LCFF	616,831
duty) as needed	Behavior Referrals		Supervision	Supplemental	
			(Total District	District	
			Cost)		
					\$1000
	_		School Aide	Safe Schools	71000
<del></del>	Class, Reset,				
	Suspensions				<del>¢2</del> 000
				Safe Schools	\$2,900
	C''. A	• 11		1.055	
		All		-	
	nate				
		All			
Not Applicable					
	<ul> <li>Employ EMHI, PIP, Guidance Aides- See Goal 3 Employ Nurses</li> <li>Employ Health Assistants</li> <li>Provide MNI Services as needed</li> <li>Employ School Aides (noon supervisor, yard duty) as needed</li> <li>Marigold will provide additional aide supervision for 3.75 hours/week to support mid-morning recess supervision- Eliminate after November 10, 2017 due to lack of funding</li> <li>Purchase Radios and replacement batteries-One per Classroom plus all yard supervisors</li> <li>Students receive Fine Arts and PE in 1st-5th grades</li> <li>Students have music in 4th and 5th grade</li> </ul>	<ul> <li>Institute the Reset Classroom as an alternative to suspensions</li> <li>Employ EMHI, PIP, Guidance Aides- See Goal 3 Employ Nurses</li> <li>Employ Health Assistants</li> <li>Provide MNI Services as needed</li> <li>Employ School Aides (noon supervisor, yard duty) as needed</li> <li>Marigold will provide additional aide supervision for 3.75 hours/week to support mid-morning recess supervision- Eliminate after November 10, 2017 due to lack of funding</li> <li>Purchase Radios and replacement batteries-One per Classroom plus all yard supervisors</li> <li>Students receive Fine Arts and PE in 1st-5th grades</li> <li>Students have music in 4th and 5th grade</li> </ul>	Institute the Reset Classroom as an alternative to suspensions      Site Attendance Rate      Employ EMHI, PIP, Guidance Aides- See Goal 3     Employ Nurses      Employ Health Assistants      Provide MNI Services as needed      Employ School Aides (noon supervisor, yard duty) as needed      Marigold will provide additional aide supervision for 3.75 hours/week to support mid-morning recess supervision- Eliminate after November 10, 2017 due to lack of funding      Purchase Radios and replacement batteries-One per Classroom plus all yard supervisors      Students receive Fine Arts and PE in 1st-5th grade      Students have music in 4th and 5th grade  Referrals to Opportunity Class, Reset, Suspensions  All  All  All  All	Institute the Reset Classroom as an alternative to suspensions      Institute the Reset Classroom as an alternative to suspensions      Site Attendance Rate	Institute the Reset Classroom as an alternative to suspensions  Referrals to Opportunity Class, OSS Rates  Reset  LCFF District Supplemental  LCFF District Supplemental  Nurses (Total District Cost)  Employ Nurses  Employ Health Assistants  Provide MNI Services as needed  MNI (Total District Cost)  Employ School Aides (noon supervisor, yard duty) as needed  Marigold will provide additional aide supervision for 3.75 hours/week to support mid-morning recess supervision- Eliminate after November 10, 2017 due to lack of funding  Marigold will provide additional aide supervision- Eliminate after November 10, 2017 due to lack of funding  Purchase Radios and replacement batteries-One per Classroom plus all yard supervisors  Students receive Fine Arts and PE in 1st-5th grade  Students have music in 4th and 5th grade  All  Class Supplemental  LCFF District Supplemental  District Cost)  All  Campus Supervision (Total District Cost)  School Aide  Safe Schools  Safe Schools  Safe Schools  All  Certificated teacher prep time release  Supplemental  District  Supplemental  District  Supplemental  District  Cost)  Safe Schools

Categ	Categorical Expenditures Approved by School Site Council					
Funding Source	Funding Allocation	Cost				
Title I -\$ N/A Title 1 Carryover-\$ N/A						
Title II-\$7, 695 Title II Carryover-\$7,645  Total \$ 15,340	PLC Release PD Opportunities -Google, Science, NHA, various (as per SSC and leadership) Reserve some funds for next year	\$2,000 \$7,000 \$6,340 Total \$ 15,340				
Safe Schools- \$3,000 SS Carryover- \$1,142 Total \$ 4,142	Extra Yard Supervision Two-Way Radios Radio Batteries Not yet allocated	\$1,000 \$2,500 \$400 \$242 Total \$ 4,142				

LCA	LCAP Budget Developed with School/Community Input				
Funding Source	Funding Allocation	Cost			
LCAP 17-18 Total- \$43,281 LCAP Carryover- \$0 Total= \$43,281	Parent Restricted Aides iReady Math Intervention Program Discovery Streaming Reserve for CSEA Pay Raise, Unknown	\$31,578 \$7,122 \$1,600 \$2,981 Total \$43,281			
		Total= \$62,763			